# BIG BROTHERS BIG SISTERS OF MIAMI, INC.

FINANCIAL STATEMENTS, INDEPENDENT AUDITORS' REPORT AND SUPPLEMENTARY INFORMATION

FOR THE YEARS ENDED JUNE 30, 2016 AND 2015

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#### INDEPENDENT AUDITORS' REPORT

Board of Directors Big Brothers Big Sisters of Miami, Inc. Miami, Florida

### **Report on the Financial Statements**

We have audited the accompanying statements of financial position of Big Brothers Big Sisters of Miami, Inc. (the "Organization"), a non-profit organization, as of June 30, 2016 and 2015, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of June 30, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

# Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 21, 2016, on our consideration of the Organization's internal controls over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal controls over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal controls over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

CERTIFIED PUBLIC ACCOUNTANTS

Verdep. De armes. Trupllo

Coral Gables, Florida October 21, 2016

# BIG BROTHERS BIG SISTERS OF MIAMI, INC. STATEMENTS OF FINANCIAL POSITION JUNE 30, 2016 AND 2015

ASSETS				
		2016		2015
CURRENT ASSETS				
Cash and equivalents	\$	312,696	\$	632,183
Accounts receivable		275,508		465,137
Prepaid expenses		147,406		98,932
Investments, temporarily restricted of \$603,733				
and \$602,676, respectively		1,632,059		1,631,841
Deposits and other assets		18,696		14,305
TOTAL CURRENT ASSETS		2,386,365		2,842,398
PROPERTY AND EQUIPMENT				
Property and equipment, net of accumulated				
depreciation of \$196,440 and \$196,440, respectively		38,351		-
		<u> </u>		
TOTAL ASSETS	\$	2,424,716	\$	2,842,398
LIABILITIES AND NET ASSETS	S			
CURRENT LIABILITIES				
Accounts payable and other accrued expenses	\$	282,486	\$	442,171
Deferred revenues		26,500	,	35,000
TOTAL CURRENT LIABILITIES		308,986		477,171
		200,500		.,,,,,,,,,
TOTAL LIABILITIES		308,986		477,171
COMMITMENTS AND CONTINGENCIES				
NET ASSETS				
Unrestricted	\$	1,511,997	\$	1,762,551
TOTAL UNRESTRICTED		1,511,997		1,762,551
Temporarily restricted				
George De Silver Memorial Camp fund		84,515		84,515
Carnival Cruise Line and other scholarship fund		230,822		275,296
Five Millers Scholarship fund		288,396		242,865
TOTAL TEMPORARILY RESTRICTED		603,733		602,676
TOTAL NET ASSETS		2,115,730		2,365,227
TOTAL LIABILITIES AND NET ASSETS	\$	2,424,716	\$	2,842,398

# BIG BROTHERS BIG SISTERS OF MIAMI, INC. STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2016

SUPPORT AND REVENUE	Unrestricted			mporarily estricted		Total
PUBLIC SUPPORT:						
United Way	\$	348,249	\$	_	\$	348,249
Federal, state and local grants	Ψ	734,269	Ψ	_	Ψ	734,269
Foundation grants		216,678		161,100		377,778
Associated organizations		798,351		-		798,351
Annual/major giving		104,495		21,450		125,945
Special events, net of direct costs		10.,.,0		21,		120,5 10
of \$481,115		785,934		_		785,934
Cause related marketing, net of direct costs		,				,
of \$189,802		158,535		_		158,535
In-kind contributions		160,584		_		160,584
TOTAL PUBLIC SUPPORT		3,307,095		182,550		3,489,645
Net assets released from restrictions		181,493		(181,493)		-
INVESTMENT INCOME, net of fees		218		-		218
OTHER REVENUE		84,075		-		84,075
TOTAL PUBLIC SUPPORT AND REVENUE		3,572,881		1,057		3,573,938
EXPENSES						
Program services		3,089,720		_		3,089,720
Supporting services		477,587		_		477,587
Fundraising		256,128		_		256,128
TOTAL EXPENSES	-	3,823,435		_		3,823,435
		, ,				, ,
CHANGE IN NET ASSETS		(250,554)		1,057		(249,497)
Net assets, beginning of year		1,762,551		602,676		2,365,227
Net assets, end of year	\$	1,511,997	\$	603,733	\$	2,115,730

# BIG BROTHERS BIG SISTERS OF MIAMI, INC. STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2015

	Unrestricted	Temporarily Restricted	Total
SUPPORT AND REVENUE			
PUBLIC SUPPORT:	Φ 270 605	ф	Φ 270 605
United Way	\$ 370,685	\$ -	\$ 370,685
Federal, state and local grants	1,997,645	-	1,997,645
Foundation grants	225,405	254,698	480,103
Associated organizations	480,000	-	480,000
Annual/major giving, net of direct costs	100 506		100 506
of \$11,567	122,596	-	122,596
Special events, net of direct costs	040 505		040 505
of \$505,194	940,595	-	940,595
Cause related marketing, net of direct costs of \$212,828	121,983		121,983
In-kind contributions	304,297	-	304,297
TOTAL PUBLIC SUPPORT	4,563,206	254,698	4,817,904
TOTAL TUBLIC SULTORT	4,303,200	234,098	4,017,904
Net assets released from restrictions	156,517	(156,517)	-
INVESTMENT INCOME, net of fees	7,685	-	7,685
OTHER REVENUE	93,877	-	93,877
TOTAL PUBLIC SUPPORT AND REVENUE	4,821,285	98,181	4,919,466
EXPENSES  Program sourcioses	2 974 252		2 974 252
Program services	3,874,252 212,234	-	3,874,252 212,234
Supporting services Fundraising	425,663	-	425,663
TOTAL EXPENSES	4,512,149		4,512,149
TOTAL LAI ENSES	4,512,147		4,512,147
CHANGE IN NET ASSETS	309,136	98,181	407,317
Net assets, beginning of year	1,453,415	504,495	1,957,910
Net assets, end of year	\$ 1,762,551	\$ 602,676	\$ 2,365,227

# BIG BROTHERS BIG SISTERS OF MIAMI, INC. STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEARS ENDED JUNE 30, 2016 AND 2015

	2016						2015							
	Program Services		pporting ervices	Fu	ndraising	Total Expenses		Program Services		apporting Services	Fu	ndraising	]	Total Expenses
Employee Costs:					<u>8</u>	 	-					<u></u>		
Salaries	\$ 1,766,166	\$	331,156	\$	110,385	\$ 2,207,707	\$	2,074,262	\$	122,015	\$	244,031	\$	2,440,308
Payroll taxes	134,897		25,293		8,431	168,621		147,129		8,655		17,309		173,093
Employee benefits	 232,488		24,846		26,409	 283,743		222,814	_	26,213		13,107		262,134
Total Employee Costs	 2,133,551		381,295		145,225	2,660,071		2,444,205		156,883		274,447		2,875,535
Operating and other:														
Conferences and meetings	9,532		475		951	10,958		15,015		495		393		15,903
Computer expense	6,794		400		799	7,993		21,794		1,282		2,564		25,640
Dues to national and local														
Organizations	55,404		-		-	55,404		57,524		-		-		57,524
Equipment rental and maintenance	16,358		613		1,226	18,197		17,969		1,057		2,114		21,140
Insurance	79,158		4,656		9,313	93,127		79,727		4,690		9,380		93,797
Marketing/Recruitment	9,304		-		970	10,274		12,571		-		12,571		25,142
Other	-		1,781		1,218	2,999		37,438		4,267		886		42,591
Occupancy	167,477		9,852		19,703	197,032		183,508		10,795		21,589		215,892
Office expenses and supplies	8,524		12,336		2,105	22,965		21,256		1,250		2,501		25,007
Postage	-		-		-	-		3,201		188		377		3,766
Printing and publication	16,434		967		1,933	19,334		12,317		725		15,768		28,810
In-kind contributions	160,584		-		-	160,584		289,083		15,215		-		304,298
Professional services	170,734		51,688		70,729	293,151		159,630		12,650		77,599		249,879
Telephone	16,623		978		1,956	19,557		26,117		1,536		3,073		30,726
Transportation	37,473		-		-	37,473		57,085		-		-		57,085
Incentives/recognition	735		-		-	735		5,095		-		-		5,095
Volunteer processing expense	28,740		-		-	28,740		40,297		_		-		40,297
Partners Subcontractors	55,882		-		-	55,882		257,505		_		-		257,505
Project Reach (other costs)	24,817		-		-	24,817		13,205		_		-		13,205
Scholarships awarded	91,596		-		-	91,596		99,300		_		-		99,300
Board Retreat	 -		12,546			 12,546		20,410		1,201		2,401		24,012
Total operating and other	\$ 956,169	\$	96,292	\$	110,903	\$ 1,163,364		1,430,047	\$	55,351	\$	151,216	\$	1,636,614
TOTAL EXPENSES	\$ 3,089,720	\$	477,587	\$	256,128	\$ 3,823,435	\$	3,874,252	\$	212,234	\$	425,663	\$	4,512,149

# BIG BROTHERS BIG SISTERS OF MIAMI, INC. STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2016 AND 2015

	 2016	 2015
CASH FLOWS FROM OPERATING ACTIVITIES	 	
Change in net assets	\$ (249,497)	\$ 407,317
Adjustments to reconcile change in net assets		
to net cash (used in) provided by operating activities:		
Unrealized/realized loss on investments	79,336	53,165
(Increase) Decrease in operating assets:		
Accounts receivable	189,629	88,815
Prepaid expenses	(48,474)	(22,751)
Deposits and other assets	(4,391)	943
Increase (Decrease) in operating liabilities:		
Accounts payable and other accrued expenses	(159,685)	(70,891)
Due to BBBSMF	-	(313,425)
Deferred revenues	(8,500)	(53,725)
TOTAL ADJUSTMENTS	47,915	(317,869)
NET CASH (USED IN) PROVIDED BY OPERATING ACTIVITIES	(201,582)	89,448
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of fixed assets	(38,351)	_
Proceeds of investments	-	371,738
Redemption of investments	(79,554)	-
NET CASH (USED IN) PROVIDED BY INVESTING ACTIVITIES	(117,905)	371,738
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	(319,487)	461,186
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	 632,183	170,997
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 312,696	\$ 632,183

#### NOTE 1 – ORGANIZATION

Big Brothers Big Sisters of Miami, Inc. (the "Organization") is a not-for-profit organization and is a member of the national federation, Big Brothers Big Sisters of America. It serves the community by "matching" eligible youngsters with qualified volunteers who perform the role of a big brother or big sister. Based on one-to-one mentoring, the Organization has diversified its mentoring programs to meet emerging needs and volunteer preferences. These programs include: Big Fitness, School-to-Work, Hispanic Mentoring, Bigs in School, Bigs in Blue, and Sports Buddies. The Organization also provides group mentoring services for unmatched children.

#### NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

# **Basis of Accounting**

The Organization prepares its financial statements on the accrual basis of accounting principles generally accepted in the United States of America ("GAAP").

The Organization prepares its financial statements in accordance with the Financial Accounting Standards Board Accounting Standards Codification ("FASB ASC"). The Organization is required to report information regarding its financial position and activities according to three classes of net assets. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

#### Unrestricted

Unrestricted net assets are free of donor-imposed restrictions and include all revenues, gains, expenses and losses that are not changes in permanently or temporarily restricted net assets. This category includes realized and unrealized gains on endowment and other long-term investments. As of June 30, 2016 and 2015, unrestricted assets totaled \$1,511,997 and \$1,762,551 respectively.

#### Temporarily Restricted

Temporarily restricted net assets are those net assets whose use by the Organization is limited by donor-imposed stipulations that either expires by the passage of time or that can be fulfilled or otherwise removed by actions of the Organization pursuant to those stipulations. As of June 30, 2016 and 2015, temporarily restricted assets totaled \$603,733 and \$602,676 respectively.

#### Permanently Restricted Fund

Permanently restricted net assets are those net assets whose use by the Organization is limited by donor-imposed stipulations that neither expire by the passage of time nor can be fulfilled or otherwise removed by actions of the Organization. As of June 30, 2016 and 2015 the Organization had no permanently restricted net assets.

Temporarily restricted and board designated funds consisted of the following:

<u>George De Silver Memorial Camp Fund</u> – The camp funds are restricted by donors to provide eligible youths with scholarships to camp.

<u>Five Millers Scholarship and Carnival Cruise Line and Other Scholarship Fund</u> – These funds represent resources restricted by the Five Millers Foundation, Carnival Cruise Line and other donors for the specific purpose of granting college scholarships to eligible youths (graduating "Littles") in the Big Brothers Big Sisters program.

#### NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Investments**

Investments in marketable securities with readily determinable fair values are valued at their fair values in the Statements of Financial Position. Unrealized gains and losses are included in net investment income in the Statements of Activities. In accordance with the Organization's investment policy, money market funds held in the investment portfolio are considered investments in conjunction with the policy's long term goals.

#### **Contributions**

Contributions received are recorded as unrestricted, temporarily restricted or permanently restricted support depending on the existence and/or nature of any donor restrictions. Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statements of Activities as net assets released from restrictions.

#### **Donated Goods and Services (In-Kind)**

Donated services are recognized if the services received either create or enhance nonfinancial assets or require specialized skills and are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Donated goods and services are recognized at their fair value. Contributed materials and service revenues, valued at \$160,584 and \$304,297, and related expense of 160,584 and \$304,297 are reflected in the accompanying statements of activities for the years ended June 30, 2016 and 2015, respectively.

Additionally, a substantial number of volunteers have donated significant amounts of time to the Organization's program services and fund raising campaigns during the year; however, these donated services are not reflected in the financial statements since the value of services are not readily determinable and the services do not require specialized skills. Materials and other assets received as donations are recorded and reflected in the accompanying financial statements at their fair values at the date of receipt.

### **Equipment**

Donated property is recorded at donor indicated fair market value, at the date of the gift, as unrestricted net assets unless its use is restricted by the donor. Proceeds from the sale of these assets are accounted for as unrestricted unless it is restricted by the donor. Maintenance and repairs, which do not extend the lives of the respective assets, are expensed in the year incurred.

Acquisitions of fixed assets, which cost at least \$1,000, and with a useful life of at least one year are capitalized. Depreciation is provided on the straight-line method over the estimated useful lives of the assets, which generally range from 3 to 7 years for vehicles, furniture and equipment. Leasehold improvements are amortized over the term of the lease.

#### NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

# **Expense Allocation**

The costs of providing programs and other activities have been summarized on a functional basis in the Statements of Activities and in the Statements of Functional Expenses. Costs are assigned to program services, support services, or fundraising based on specific identification. Costs benefiting all types of services are primarily allocated based on the estimated utilization by the respective function. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

#### **Use of Estimates**

The preparation of the Organization's financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

#### **Concentration of Credit Risk**

Financial instruments which potentially subject the Organization to concentrations of credit risk consist of cash, cash equivalents and investment securities.

The Organization places its cash and cash equivalents with creditworthy, high-quality financial institutions. At times cash balances may temporarily exceed the Federal Deposit Insurance Coverage Insurance limit of \$250,000. The Organization has not experienced any losses in such accounts. In order to mitigate the risk of such losses, the Organization has a policy in place where cash balances at banking institutions are kept at a minimal balance enough to cover operational cash outflows, additional funds are transferred to the investment money market accounts. The few instances in which the cash balances have exceeded FDIC insurance limits are due to large amounts of cash being deposited in the account and/or outstanding checks pending to clear the bank. However, the duration of these occurrences are no longer than a couple of business days.

The Organization has significant investments in government securities and mutual funds and is therefore subject to concentrations of market risk. Investments are made by investment managers engaged by the Organization and the investments are monitored for the Organization by the board treasurer and by the Finance Committee. Although the market value of investments is subject to fluctuations on a year-to-year basis, management believes the investment policy is prudent for the long-term welfare of the Organization and its beneficiaries.

The Organization's executive committee actively monitors the activity of the financial instruments and establishes policies for the safeguarding of their assets against credit and market risks.

### **Cash and Cash Equivalents**

For purposes of the Statements of Cash Flows, the Organization considers all short term investments with original maturities of three months or less to be cash equivalents.

# **Public Support and Revenue**

The Organization's principal source of revenue is derived from state, local and United Way grants, contributions from the community, and other fundraising activities. Based on the Organization's experience with the grantors, management has determined that the related grants and program fees receivable are fully collectible. Consequently, no allowance for doubtful accounts is included in the accompanying financial statements.

# NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

# **Major Contributors**

For the years ended June 30, 2016 and 2015, the Organization received the following percentage of revenue from major contributors:

Major Contributions	2016	2015
Big Brothers Big Sisters of Miami Foundation	13%	6%
Carnival Cruise Line	2%	1%
Federal, state and local grants	21%	41%
Macy's Inc.	7%	5%
United Way	10%	8%
Women's Committee	5%	4%

#### **Income Taxes**

The Organization is exempt from income tax under Section 501(c) (3) of the Internal Revenue Code and therefore, has made no provision for federal income taxes in the accompanying financial statements. In addition, the Organization qualifies for the charitable contribution deduction under Section 170 (b) (1) (A) and has been classified as an organization other than a private foundation under Section 509 (a) (2).

There are no reserves held for uncertain tax positions at June 30, 2016 and 2015, respectively. Tax years that are open under the statute of limitations remain subject to examination by the IRS. The Organization is generally no longer subject to U.S. Federal or State examinations by tax authorities for years before 2013.

#### **Subsequent Events**

The Organization has evaluated subsequent events through October 21, 2016, which is the date the financial statements were available to be issued.

#### NOTE 3 – INVESTMENTS

Investments consisted of the following at June 30:

	2016			2015		
	_ Ma	arket Value	Ma	Market Value		
General & other investment funds		_				
Money market	\$	141,577	\$	123,611		
Equities		319,438		317,565		
Fixed income		1,171,044		1,190,665		
TOTAL INVESTMENTS	\$	1,632,059	\$	1,631,841		

Investment income consists of interest, dividends and net realized and unrealized (loss) gains on investments as follows:

	 2016	 2015
Interest and dividends, net of fees	\$ 79,554	\$ 60,850
Unrealized (loss) gains	 (79,336)	 (53,165)
	\$ 218	\$ 7,685

#### NOTE 4 – FAIR VALUE MEASUREMENTS

FASB ASC; "Fair Value Measurement" establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under FASB ASC are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Agency has the ability to access.
- Level 2 Inputs to the valuation methodology include:
  - o Quoted prices for similar assets or liabilities in active markets
  - O Quoted prices for identical or similar assets or liabilities in inactive markets
  - o Inputs other than quoted prices that are observable for the asset or liability
  - o Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

• Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2016 and 2015.

The money market portfolio is valued at cost, which approximates fair value.

The Equity Portfolio consists of investments in securities and mutual funds managed primarily through investments held by independent investment advisors with discretionary investment authority. Equity securities consist primarily of common stocks. Equity securities are valued at the closing price reported in the active market in which the individual securities are traded.

The Fixed income portfolio consists of investments that provide returns in the form of fixed periodic payments and the eventual return of principal at maturity.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

# NOTE 4 – FAIR VALUE MEASUREMENTS (Continued)

The following tables represents the Organization's financial instruments measured at fair value on a recurring basis at June 30, 2016 and 2015, respectively, for each of the fair value hierarchy levels:

				Fair Valu	e Measurei	ment at Jui	ne 30, 2016	
Description	7	ir Market Value at /30/2016	Quoted Prices in Active Markets for Identical Assets (Level 1)  Significant Other Observable Inputs (Level 2)		her vable	Significant Other Unobservable Inputs (Level 3)		
Assets: Money market Equities Fixed income	\$	141,577 319,438 1,171,044 1,632,059	\$	141,577 319,438 1,171,044 1,632,059	\$	- - - -	\$ 	- - -

				Fair Value	e Measurer	ment at Jui	ne 30, 2015	
Description	Fair Market Value at 6/30/2015		Act fo	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		nt Other ervable uts el 3)
Assets: Money market Equities Fixed income	\$	123,611 317,565 1,190,665	\$	123,611 317,565 1,190,665	\$	- -	\$	-
	\$	1,631,841	\$	1,631,841	\$	_	\$	-

# NOTE 5 – PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at June 30:

	2016	 2015
Furniture and equipment	\$ 161,952	\$ 123,601
Vehicles	51,870	51,870
Leasehold improvements	20,969	20,969
	234,791	196,440
Less: accumulated depreciation	(196,440)	(196,440)
	\$ 38,351	\$ 
·	\$ (196,440)	\$ ,

# NOTE 6 – TEMPORARILY RESTRICTED AND BOARD DESIGNATED NET ASSETS

Temporarily restricted and board designated net assets consisted of the following at June 30:

	2016		2015	
Temporarily Restricted Net Assets:				
George De Silver Memorial Camp fund	\$	84,515	\$	84,515
Carnival Cruise Line and other				
scholarship fund		230,822		275,296
Five Miller Foundation Scholarship fund		288,396		242,865
	\$	603,733	\$	602,676
These funds are held in:				
Investments in marketable securities	\$	603,733	\$	602,676

### NOTE 7 – NET ASSETS RELEASED FROM RESTRICTIONS

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes and the expiration of the time restriction. The following table shows net assets released from restrictions for the years ended June 30, 2016 and 2015, respectively:

	2016		2015	
Purpose restrictions accomplished:				
Five Millers Scholarship fund	\$	112,043	\$	93,637
Other		3,775		-
Other scholarships		65,675		62,880
Total net assets released from restrictions	\$	181,493	\$	156,517

#### NOTE 8 – IN-KIND CONTRIBUTIONS

Revenues recorded relating to in-kind contributions consisted of the following at June 30:

	2016		2015	
Art	\$	-	\$	54,450
Cruises		4,000		10,000
Food		-		6,474
Gift certificates		-		13,103
Hotel/trips		65,490		19,694
Household items		-		11,194
Jewelry		-		420
Marketing		62,959		150,198
Other		19,103		16,150
Printing, media and art design		-		8,450
Sports memorabilia		-		1,800
Tickets to special events		9,032		12,365
	\$	160,584	\$	304,298

#### NOTE 9 – COMMITMENTS AND CONTINGENCIES

# **Operating Leases**

The Organization has entered into various operating leases for rent and office equipment. Rental expenses for these leases for the years ended June 30, 2016 and 2015 was \$214,781 and \$236,369, respectively. Subsequent to year end, the Organization entered into a rent agreement for the use of facilities starting October 1, 2016. The organization has the right to renegotiate the agreement after September 30, 2022. Total future minimum rental payments under the operating leases as of June 30, 2016 are as follows:

Year Ending		
June 30,		
2017	\$ 450,675	
2018	455,525	
2019	468,090	
2020	437,038	
2021	425,829	
Thereafter	558,006	
Total	\$ 2,795,163	
		_

# **Managed Service Agreement**

Subsequent to year end, the Organization entered into a managed service agreement for IT service and management for a term of three years with a monthly cost of \$3,900. Total future minimum payments under the managed service agreement as of June 30, 2016 are as follows:

Year Ending	
June 30,	
2017	\$ 46,800
2018	46,800
2019	46,800
Total	\$ 140,400

#### **Retirement Plan**

The Organization has a defined contribution plan covering its full time employees. As of June 30, 2016, employer contributions were suspended and no amounts were contributed during the year ended June 30, 2016 and 2015. As of June 30, 2016, employer contributions were suspended and no amounts were contributed during the year ended June 30, 2016 and 2015.

#### **Line of Credit**

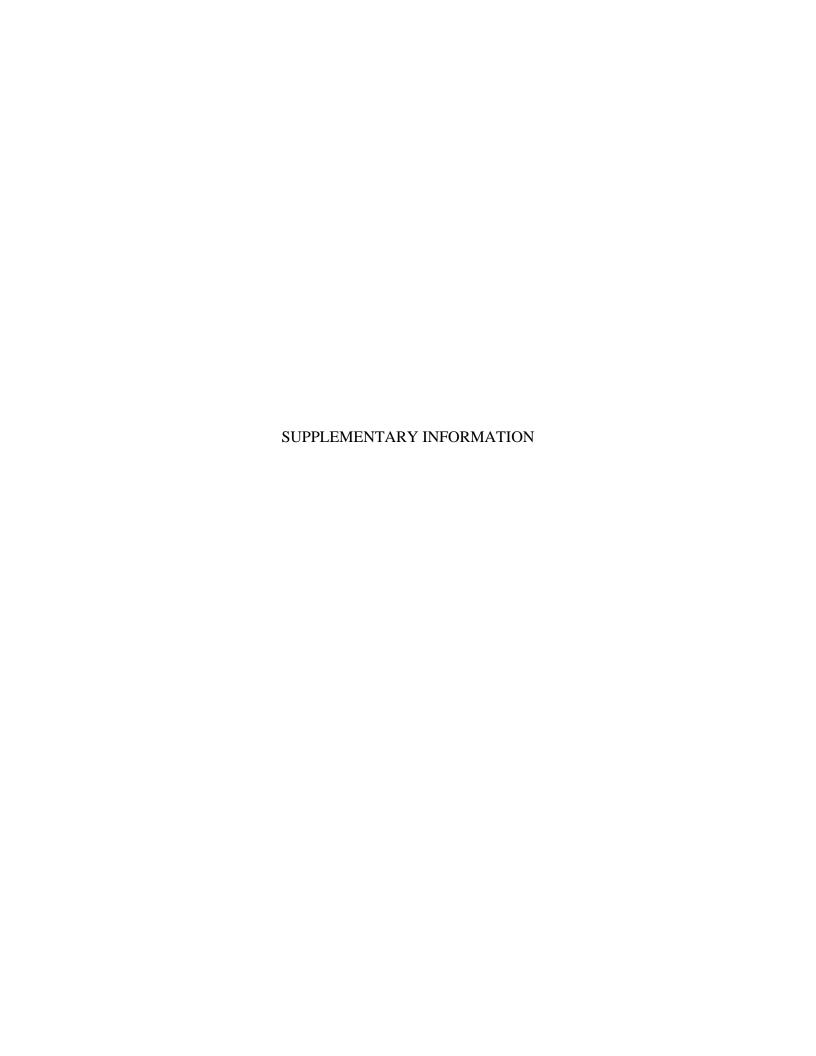
The Organization has an unsecured line of credit totaling \$100,000 available for working capital purposes that bears interest at prime, which was 3.25% at June 30, 2016. There was no balance outstanding as of June 30, 2016 and 2015.

#### NOTE 10 - RELATED PARTIES

The Women's Committee, Inc., (the "Committee") is a related party to the Organization. The Committee's mission is to support Big Brothers Big Sisters of Miami in assisting thousands of children each year through professional supported, one-on-one relationships with caring adult volunteers. During the years ended June 30, 2016 and 2015, the Organization received \$210,000 and \$180,000, respectively in contributions from The Women's Committee, Inc. which has been included in the Statements of Activities.

Big Brothers Big Sisters of Miami Foundation, Inc. (the "Foundation") is a related party to the Organization. During the years ended June 30, 2016 and 2015, the Organization received \$550,000 and \$300,000, respectively in contributions from the Foundation which has been included in the Statements of Activities.

Big Brothers Big Sisters of Miami Institute, Inc. (the "Institute") is a related party to the Organization. During the years ended June 30, 2016 and 2015, the Organization received \$38,351 and \$0, respectively in contributions from the Institute which has been included in the Statements of Activities.



Manny Alvarez, C.P.A. Pedro M. De Armas, C.P.A. Alejandro M.Trujillo, C.P.A. Octavio A. Verdeja, C.P.A. Tab Verdeja, C.P.A.

Monique Bustamante, C.P.A.
Alex Montero, C.P.A.
Maria C. Perez-Abreu, C.P.A.
Eric E. Santa Maria, C.P.A.
Octavio F. Verdeja, C.P.A.

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors Big Brothers Big Sisters of Miami, Inc. Miami, Florida

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of Big Brothers Big Sisters of Miami, Inc. (the "Organization"), a nonprofit organization, which comprise the statement of financial position as of and for the years ended June 30, 2016 and 2015, and the related statements of activities, and cash flows for the years then ended, and the related notes to the financial statements, and have issued our report thereon dated October 21, 2016.

# **Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Organization's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Organization's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

# **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

CERTIFIED PUBLIC ACCOUNTANTS

Verdep. De armers. Trupllo

Coral Gables, Florida October 21, 2016