



Juileen Hewitt is a seasoned Human Resources professional, currently serving as the Senior Director of People and Culture at Big Brothers Big Sisters of Miami. In this role, she leads strategic HR initiatives aimed at fostering a positive organizational culture, enhancing the employee experience, and driving talent management across the organization. With a focus on culture transformation, employee development, and organizational effectiveness, Juileen plays a pivotal role in supporting senior leadership and shaping the workforce of this nonprofit, which operates in a hybrid work environment.

Juileen brings over 15 years of human resources leadership experience across multiple industries. Prior to her current role, she served as the Human Resources Director in the solar energy industry, where she specialized in strategic HR leadership, employment law, HR information systems (HRIS), and operational infrastructure development. Her leadership resulted in significant organizational growth and a cultural shift. Before that, she worked as the Human Resources Director in the healthcare industry, where she led recruitment, onboarding, and employee relations while focusing on software as a service (SaaS) solution. A major achievement in this role was leading the people function through the COVID-19 pandemic while enhancing organizational effectiveness through an HRIS upgrade.

Earlier in her career, Juileen was the Corporate Human Resources Manager in the security industry. In this role, she partnered with the executive team leaders to design and implement talent strategies aimed at scaling the business. Her involvement included significant support for the operations function.

Juileen began her career as a Human Resource Administrator managing critical HR functions such as OSHA reporting, benefits administration, and compliance.

Juileen's academic background is equally robust. She is in the final stage of achieving a Master of Science in Human Resources Management/Personnel Administration from Walden University. She currently holds a Bachelor of Science in Human Resources Management from Florida International University and a Bachelor of Arts in General Business Administration and Management with a minor in Health Services Administration from Florida Atlantic University. She also earned an Associate of Arts and Sciences in Human Resources Management.

With broad exposure and an accomplished career in HR leadership, Juileen Hewitt is dedicated to driving organizational growth, employee engagement, and talent development. Her extensive corporate experience, combined with her academic achievements and personal experiences working with diverse populations to ensure inclusion make her a valuable leader committed to fostering excellence within organizations.

Juileen is equally proud of having raised two grown children. In addition to supporting her son as a U.S. Marine Corps parent, Juileen enjoys gardening, concerts and travelling with friends and family.